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**DETERMINANTS OF EMPLOYEE WELLBEING
AMONG WOMEN LAWYERS IN SELANGOR**



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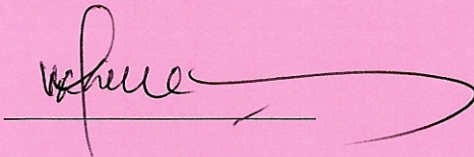
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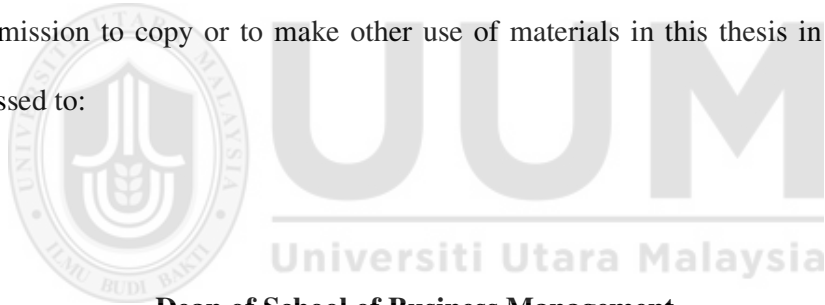
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ABSTRACT

As employees are the backbone of any company, their wellbeing is therefore crucial. Employee wellbeing undeniably becomes an important aspect for every organisation. Thus, the main aim of the study is to examine the relationship of work family conflict, organisational support and reward on the Employee's wellbeing among women lawyers in Selangor. The study is conducted on 235 women employees from various firms. To analyse the data that been collected, Statistical Package for Social Science (SPSS) used in order to examine the relationship of the data collected. Based on the multiple regression analysis, found that work family conflict and reward do not have significant relationship with employee wellbeing compared to organisational support. Finally from the researcher point of view, the organisation should play a significant role in order to maintain employee wellbeing because it ought to bring multiple benefits to the organization.

Keyword: Employee Wellbeing, Work family Conflict, Organisational Support and Reward

ABSTRAK

Pekerja merupakan tulang belakang sesebuah syarikat dan oleh itu kesejahteraan pekerja adalah penting. Kesejahteraan pekerja tidak boleh dinafikan menjadi satu aspek penting bagi semua organisasi. Maka tujuan utama kajian ini adalah untuk mengenalpasti perhubungan Konflik kerja dan keluarga, sokongan organisasi dan ganjaran terhadap kesejahteraan pekerja dikalangan peguam wanita di Selangor. Kajian telah dibuat berdasarkan jawapan yang diterima dari 235 peguam wanita dari pelbagai firma. Untuk analisa data yang diperolehi, kita perlu bergantung pada sistem Statistical Package for Social Science (SPSS) mengenalpasti hubungan diantara pembolehubah yang bergantung daripada data yang diperolehi Menurut multiple regression analisis mendapati konflik kerja dan keluarga dan ganjaran tiada kesan berbanding sokongan organisasi. Akhir sekali dari sudut pandangan penyelidik, sesebuah organisasi perlu memainkan peranan penting untuk mengekalkan kesejahteraan pekerja memandangkan ianya membawa banyak manfaat pada organisasi tersebut.

Kata Kunci: Kesejahteraan Pekerja, Konflik kerja dan Keluarga, Sokongan organisasi , dan
Ganjaran

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LIST OF ABBREVIATIONS

DV	Dependent Variable
IV	Independent Variable
CBSEM	Covariance-based structural equation modelling
PLS	Partial Least Squares
SEM	Structural equation modelling
WFC	Work Family Conflict
WLB	Work Life Balance
VIF	Variance inflation factor
SPSS	Statistical Package for the Social Sciences



CHAPTER ONE

INTRODUCTION

1.1 Introduction

As an introduction, Chapter One elaborate the background of the study, look into the problem statement, lay down the research objectives, postulate and lay down the research questions and create the research framework.

1.2 Research Background

Wellbeing is about the human feel of feeling good merged with functioning effectively. Wellbeing is one of the most important aims in life where humans wish to achieve. The term wellbeing is usually used for describing living in good environment, being worthy to the society, being able to survive with life, fulfilling, etc. “All these are little elements of achieving a fully lived life and being in a good state of mind and health physically and psychologically” (Sharma & Mishra, 2018).

In place of work previously, wellbeing was connoted to health and safety element, wherein it was reduced to only safety elements like occupational hazard and injuries. Although many companies try to change attitude of employee in work place, previously companies concern has always focused on stress level as against looking into overall wellbeing of the employee (Hone et al., 2015). People fail to realise that a good and healthy work place culture can breed good employee who is happy. Therefore employers must place wellbeing strategy aligned with work place need to have a positive impact (Goodall, 2019). Every employee either men or women deserve wellbeing in workplace. These days, the women status and role in society have changed dramatically. Women have been regularly coming out cultural boundaries and tradition entering into the men dominated areas (Sharma & Mishra, 2018). According to Field (2019) women are just as capable as men. Statistically, women are more prone to balancing between caring with a job. Field referred to CarersUK wherein it was stated that women are prone to leaving their job or

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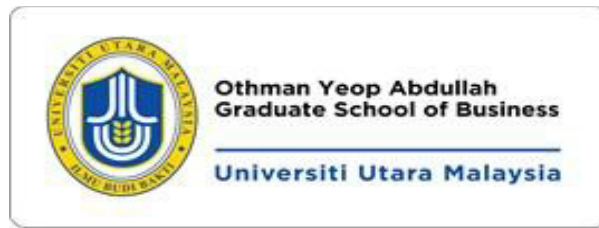
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APPENDICES

APPENDIX A



RESEARCH TITLE

DETERMINANTS OF EMPLOYEE WELLBEING: A CASE STUDY ON WOMEN LAWYERS IN SELANGOR.

Dear Sir / Madam:

I am pleased to inform you that I am currently conducting a study on the above topic in the area of human resource management as a part of my MASTERS program at UUM, KL. The study intends to understand employee wellbeing among women lawyers in Selangor.

Hence, I would be very grateful if you could answer all of the questions in the survey. The survey should take about 10 minutes to complete. Please answer all questions and return the completed questionnaires promptly. Your valuable feedback counts. This feedback is necessary to gather information from women lawyers on their personal experience pertaining the determinants of employee wellbeing.

Please note that your response is **private and confidential**. Individual respondents will not be identified in any data or reports. Thank you very much for considering your involvement, time and cooperation in this survey.

Sincerely,

Roslina Binti Zainal
Master of Human Resource Management
School of business management
UUM, K

PART I EMPLOYEE WELLBEING

Please read the following statements and **circle** the response that closely represents your opinion.

The statements are anchored on the following 5 point Likert Scale:

1 - Strongly Disagree, 2 – Disagree, 3 – Neutral, 4 – Agree, 5 – Strongly Agree

Employee Wellbeing

- Is about more than physiological or mental ill health – it's about optimizing the health of all **employees**. **Employee wellbeing** also extends beyond health and into happiness and job satisfaction.

No.	Questions	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	At my work, I feel bursting with energy.	1	2	3	4	5
2	I find the work that I do full of meaning and purpose.	1	2	3	4	5
3	Time flies when I am working.	1	2	3	4	5
4	At my job, I feel strong and vigorous.	1	2	3	4	5
5	I am enthusiastic about my job.	1	2	3	4	5
6	When I am working, I forget everything else around me.	1	2	3	4	5
7	My job inspires me.	1	2	3	4	5
8	When I get up in the morning, I feel like going to work.	1	2	3	4	5
9	I feel happy when I am working intensely.	1	2	3	4	5
10	I am proud of the work that I do.	1	2	3	4	5
11	I am immersed in my work.	1	2	3	4	5
12	I can continue working for very long periods at a time.	1	2	3	4	5
13	To me, my job is challenging.	1	2	3	4	5
14	I get carried away when I am working.	1	2	3	4	5
15	At my job, I am very resilient, mentally.	1	2	3	4	5
16	It is difficult to detach myself from my job.	1	2	3	4	5
17	At my work, I always persevere, even when things do not go well.	1	2	3	4	5

PART II

WORK FAMILY CONFLICT (WFC)

Please read the following statements and **circle** the response that closely represents your opinion.

The statements are anchored on the following 5 point Likert Scale:

1 - Strongly Disagree, 2 – Disagree, 3 – Neutral, 4 – Agree, 5 – Strongly Agree

Work Family Conflict (WFC)

- Occurs when an individual experiences incompatible demands between work and family roles, causing participation in both roles to become more difficult. This imbalance creates conflict at the work-life interface.

No.	Questions	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	The demands of my work interfere with my home and family life.	1	2	3	4	5
2	Things I want to do at home are not done because of the demands of my job.	1	2	3	4	5
3	Sometime the amount of time my job takes up and it makes difficult to fulfil family responsibilities.	1	2	3	4	5
4	Due to work related duties, I have changed my plans for family activities.	1	2	3	4	5
5	On the job, I have so much work to do that it takes away from my personal interest.	1	2	3	4	5
6	Work demands often make me irritable or short tempered at home.	1	2	3	4	5
7	Due to work pressure I often arrive at home late or in bad mood.	1	2	3	4	5
8	I often complete work related tasks outside of my working hours.	1	2	3	4	5

PART III ORGANISATIONAL SUPPORT

Please read the following statements and **circle** the response that closely represents your opinion.

The statements are anchored on the following 5 point Likert Scale:

1 - Strongly Disagree, 2 – Disagree, 3 – Neutral, 4 – Agree, 5 – Strongly Agree

Organisational Support

- Is the degree to which employees believe that their organization values their contributions and cares about their well-being and fulfils socioemotional needs.

No.	Questions	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	My organization really cares about my well-being.	1	2	3	4	5
2	Flexible or modified work schedules are available in my organisation.	1	2	3	4	5
3	My organization is willing to help me when I need a special favour.	1	2	3	4	5
4	My organization cares about my opinion.	1	2	3	4	5
5	Freedom to make important work-related decisions are available in my organization.	1	2	3	4	5
6	My organization would forgive an honest mistake on my part.	1	2	3	4	5
7	There are opportunities for advancement in my organization for achieving leadership role.	1	2	3	4	5
8	There are effective development options or resources available that can help me improve my career skills.	1	2	3	4	5
9	The rewards system in my organization is based on the good performance such as achieving leadership role.	1	2	3	4	5

PART IV REWARD

Please read the following statements and **circle** the response that closely represents your opinion.

The statements are anchored on the following 5 point Likert Scale:

1 - Strongly Disagree, 2 – Disagree, 3 – Neutral, 4 – Agree, 5 – Strongly Agree

Reward

- Is an incentive plan to reinforce the desirable behaviour of workers or employers and in return for their service to the organization. Rewards can be monetary or non-monetary in the form.

No.	Questions	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	My job is secured.	1	2	3	4	5
2	My income is high.	1	2	3	4	5
3	My opportunities for advancement are high.	1	2	3	4	5
4	My job is interesting.	1	2	3	4	5
5	I can work independently.	1	2	3	4	5
6	My job gives me a chance to improve my skills.	1	2	3	4	5

PART V
RESPONDENT'S BACKGROUND

The following information is strictly confidential and will only be used for research purpose.
I will be grateful if you could kindly fill the required information.

Instruction: Please **TICK** (✓) in the appropriate box.

1. Name of the Firm:

2. Age:

<input type="checkbox"/>	20 - 30 years	<input type="checkbox"/>	31 – 40 years
<input type="checkbox"/>	41 - 50 years	<input type="checkbox"/>	51 years and Above

3. Ethnicity:

<input type="checkbox"/>	Malay	<input type="checkbox"/>	Indian
<input type="checkbox"/>	Chinese	<input type="checkbox"/>	Others, please specify ()

4. Marital Status:

<input type="checkbox"/>	Single	<input type="checkbox"/>	Married
<input type="checkbox"/>	Widowed	<input type="checkbox"/>	Divorced

5. Your position in the firm:

<input type="checkbox"/>	Legal Assistant	<input type="checkbox"/>	Senior Legal Assistant
<input type="checkbox"/>	Salaried Partner	<input type="checkbox"/>	Any other title, please specify ()

6. Number of years in active practice of law

<input type="checkbox"/>	1 – 7 years	<input type="checkbox"/>	8 – 20 years
<input type="checkbox"/>	20 years and Above	<input type="checkbox"/>	Others, please specify ()

Thank You!

APPENDIX B

Number of Legal Firms by district, in Selangor.

No.	DISTRICT IN SELANGOR	LEGAL FIRMS (QUANTITY)
1	PETALING JAYA	759
2	SHAH ALAM	290
3	KLANG	217
4	SUBANG JAYA	166
5	KAJANG	138
6	PUCHONG	135
7	AMPANG	79
8	BATU CAVES	68
9	BANGI	48
10	SERI KEMBANGAN	46
11	RAWANG	36
12	CHERAS	33
13	BANTING	21
14	SUNGAI BULOH	20
15	SEMENYIH	14
16	SEPANG	11
17	KUALA SELANGOR	9
18	SUNGAI BESAR	8
19	KELANA JAYA	7
20	SELANGOR	7
21	CYBERJAYA	5
22	BATANG KALI	4
23	PELABUHAN KLANG	4
24	SUNGAI PELEK	4
25	BANDAR BARU BANGI	3
26	KUALA LANGAT	3
27	TANJUNG KARANG	3
28	TELOK PANGLIMA GARANG	3
29	BALAKONG	2
30	BERANANG	2
31	DAMANSARA	2
32	GOMBAK	2
33	HULU LANGAT	2
34	JENJAROM	2
35	KAPAR	2
36	KUALA KUBU BHARU	2
37	PUNCAK ALAM	2
38	SERDANG	2
39	SERENDAH	2
40	BANDAR PUNCAK ALAM	1
41	BATANG BERJUNTAI	1
42	BESTARI JAYA	1
43	RASA	1
44	SABAK BERNAM	1

No.	DISTRICT IN SELANGOR	LEGAL FIRMS (QUANTITY)
45	SEKINCHAN	1
46	SELAYANG	1
47	SUBANG	1
48	ULU KLANG	1
	TOTAL	2172

Source: Malaysian Legal (lawyers) Solicitors & Advocates Directory 2019



APPENDIX C

Number of Legal Firms by district, in Petaling Jaya

NO.	LIST OF LEGAL FIRM IN PETALING JAYA	FEMALE	MALE	TOTAL
1	A B Sidek & Co.	3	-	3
2	A M Zaharil & Co.	1	1	2
3	A S Jag & Co.	1	-	1
4	A T Aun & Associates	-	1	1
5	A.D. Lin	1	-	1
6	Aaron Kc Ng & Partners	-	4	4
7	Abd Aziz Chen & Co.	2	3	5
8	Abdul Malik & Lawrence Tan	3	1	4
9	Abdul Raman Saad & Associates	8	3	11
10	Abdul Razak Ismail & Associates	-	1	1
11	Abdul Shukor & Rakan	-	1	1
12	Abdul Shukor & Roziana	-	-	-
13	Abraham Ooi & Partners	2	2	4
14	Abu Zahar Syed Mohd Fuad & Partners	2	-	2
15	Adele Chin & Co.	1	-	1
16	Adnan Rahim & Co.	2	2	4
17	Adzly & Co.	1	1	2
18	Afif Rahman & Chong	1	1	2
19	Ahmad Amzar & Co.	-	1	1
20	Ahmad Zaidi & Partners	1	1	2
21	Ahmad Zaki Ismail	-	1	1
22	Ahmed Kamal & Associates	-	1	1
23	Ai Nin Tan & Partners	1	-	1
24	Aileen & Partners	1	-	1
25	Akmal Jusoh	1	-	1
26	Alan Chua & Co.	2	2	4
27	Alan Lim & Salawati	1	5	6
28	Alison Lye & Suzanne	2	-	2
29	Alvin John & Partners	3	4	7
30	Amelda Fuad Abi & Aidil	2	5	7
31	Amelia, Natasha & Tan	2	-	2
32	Amin, Nizam & Rohani	1	2	3
33	Amir & Katrina	1	1	2
34	Amutha Wong	1	-	1
35	Amy Chen & Partners	2	3	5
36	Anas Fauzi & Co.	-	1	1
37	Andersen & Partners	-	1	1
38	Andy & Co.	-	1	1
39	Andy Khan & Co.	-	1	1
40	Ang & Xen	1	1	2
41	Ang Beng Hoe & Co.	1	1	2
42	Angela Low & Joan Chong	1	-	1

NO.	LIST OF LEGAL FIRM IN PETALING JAYA	FEMALE	MALE	TOTAL
43	Anis Nadia & Co	1	-	1
44	Anne Jegarow & Associates	1	-	1
45	Anuar Hong & Ong	-	2	2
46	Arfizi & Co.	-	1	1
47	Ari Krish & Co.	-	1	1
48	Ariff & Associates	-	1	1
49	Arizal Jailani & Co.	2	5	7
50	Armiy Rais	-	3	3
51	Atma Singh Veriah & Co.	1	1	2
52	Au Yong, Ng & Ngok	-	1	1
53	Au Yong, Ng & Ngok	-	1	1
54	Avtar	-	1	1
55	Ayushah Chew & Assoc.	1	-	1
56	Azariah & Assoc.	2	-	2
57	Aziatul & Associates	1	-	1
58	Azlan Shah Sukhdev & Co	-	2	2
59	Azlin Shaharbi & Assoc.	1	-	1
60	Azra & Associates	1	4	5
61	Azri, Lee Swee Seng & Co.	2	8	10
62	Azwa & Co.	1	-	1
63	Azzat & Izzat	1	4	5
64	B H Lawrence & Co.	1	4	5
65	B K Goh & Goh	3	2	5
66	B L Chong & P Y Tay	-	2	2
67	B S Sidhu & Co.	1	1	2
68	Badrul Mustapa Albakari & Co.	-	1	1
69	Bahar Rusnan & Associates	-	3	3
70	Basharuddin Iskandar	3	2	5
71	Belinda & Associates	1	-	1
72	Bell Herng & Aliman	-	3	3
73	Ben & Partners	2	5	7
74	Bu & Co	-	1	1
75	C H Lee Nora	1	2	3
76	C H Ong & Associates	-	1	1
77	C K Oon & Co.	-	4	4
78	C L Chan & Ng	-	2	2
79	C L Yap & Co.	-	1	1
80	C M Isa & Co.	-	1	1
81	C Y Chong & Partners	1	-	1
82	C. Leo Camoens	-	1	1
83	C.H. So & Shamini	1	-	1
84	C.M Wong & Khor	1	1	2
85	C.Y. Leu & Associates	-	1	1
86	Catherine Choong & Co.	1	1	2
87	Cedric Miranda & Co	1	1	2

NO.	LIST OF LEGAL FIRM IN PETALING JAYA	FEMALE	MALE	TOTAL
88	Ch Chua & Co.	-	1	1
89	Chai & Partners	1	2	3
90	Chambers Of Ari	1	-	1
91	Chambers Of Cheong & Law	1	-	1
92	Chambers Of Eugena Ng	1	-	1
93	Chambers Of Firdaus	1	4	5
94	Chambers Of Mathavan & Partners	2	2	4
95	Chambers Of Noor Alina Faiz	1	-	1
96	Chambers Of Shanta Mohan	-	1	1
97	Chambers Of Yusman Azlin Anwar	2	-	2
98	Chan Moosdeen & Partners	-	1	1
99	Chan Mun Yee & Associates	2	-	2
100	Chan Tse Yuen & Co.	-	1	1
101	Chan Weng Khai & Company	1	2	3
102	Chandran Nair & Associates	-	2	2
103	Chang & Partners	1	-	1
104	Chang, Chong & Hee	-	3	3
105	Cheah Law Chambers	-	1	1
106	Chee Amimi & Adrian Han	-	2	2
107	Chee Amimi & Adrian Han	2	-	2
108	Cheh & Liew	1	1	2
109	Chen Wong & Co.	-	1	1
110	Chen Woon Yong & Co.	-	1	1
111	Cheng Leng & Partners	-	2	2
112	Chew & Kong	-	1	1
113	Chew & Kong	1	1	2
114	Chew Chang Min	-	1	1
115	Chew Ngoi & Co.	-	1	1
116	Chiam & Co.	-	2	2
117	Chiang Chambers	-	1	1
118	Chin Ling Hau & Partners	1	1	2
119	Ching Wei & Partners	-	1	1
120	Chiu & Assoc.	-	1	1
121	Chloe Lim & Co.	1	-	1
122	Chong Yuen Chin & Co.	-	1	1
123	Choon & Co.	-	1	1
124	Chris Koh & Chew	-	1	1
125	Chris Lim Su Heng	1	4	5
126	Christie Soosay Nathan & Associates	-	5	5
127	Christopher Joseph & Associates	-	1	1
128	Christy Marina & Associates	1	-	1
129	Chua Lee & Assoc.	-	1	1
130	Chui & Associates	1	1	2
131	Ck Ling Izzaida & Irna	2	-	2
132	Cy Wong Ng & Partners	1	1	2

NO.	LIST OF LEGAL FIRM IN PETALING JAYA	FEMALE	MALE	TOTAL
133	Cyrus Das	-	1	1
134	D. Prasad & Partners	-	1	1
135	Daim & Gamany	1	1	2
136	Daim & Gamany	2	5	7
137	Daing Khatijah & Amran	1	-	1
138	Darshanni Raaj & Associates	1	-	1
139	David Gurupatham & Koay	3	14	17
140	David Kok & Partners	1	1	2
141	David Kok & Partners	-	1	1
142	Deva & Associates	-	1	1
143	Deva Kunjari Sambanthan	1	-	1
144	Devanathan	-	1	1
145	Dhaliwal & Co.	1	-	1
146	Dharmen Sivalingam & Partners	5	1	6
147	Dhiyaulhaq & Associates	-	1	1
148	Dinesh Sadhwani & Co	-	1	1
149	Ding Partnership	-	1	1
150	Douglas Chai Chambers	-	2	2
151	Douglas Yee	1	5	6
152	E J Ong & Partners	-	2	2
153	E. Appaduray & Co	1	-	1
154	Edwin Lewis	-	2	2
155	Edwin Navis & Associates	1	1	2
156	Ee Eng Joo & Partners	1	-	1
157	Elaine & Diana	2	-	2
158	Eliza J & Co.	1	-	1
159	Emilia Chin & Co.	2	-	2
160	Emir Mahmud & Co.	1	2	3
161	Esther Tan & Associates	1	-	1
162	Eswaran Mahendran & Co.	-	1	1
163	Eugene Tan & Co.	-	1	1
164	F L Foo & Co.	-	2	2
165	Fadzlin, M. Nava & Co.	2	-	2
166	Fahda Nur & Yusmadi	2	1	3
167	Fahmi Zhafri & Co.		4	4
168	Fahri & Co.	1	4	5
169	Faidz, Leong & Chong	-	4	4
170	Fairuz Ali & Co.	-	1	1
171	Faizul Nasir & Co.	-	1	1
172	Farhana Shahrudin & Associates	1	-	1
173	Farrandy & Co.	1	1	2
174	Fawwaz & Co	1	1	2
175	Fc Tai & Co.	-	1	1
176	Felicia Ben & Associates	1	-	1
177	Felix Raj Chambers	-	4	4

NO.	LIST OF LEGAL FIRM IN PETALING JAYA	FEMALE	MALE	TOTAL
178	Ferida Hassan Low & Ng	2	10	12
179	Fernandez & Selvarajah	2	6	8
180	Fitzgerald Augustin & Co.	-	1	1
181	Fong Yap & Gan	1	2	3
182	G Gunaseelan & Associates	-	2	2
183	G Sashi & Assoc	1	1	2
184	G.M. Mala & Partners	1	-	1
185	G.V. Sumathri & Co.	1	-	1
186	Gan & Tey	-	1	1
187	Gan, Lau & Assoc.	1	1	2
188	Gary Teh & Ngiam	1	3	4
189	Gazel Chen & Partners	4	-	4
190	Geethan Ram	2	4	6
191	George Varughese	2	1	3
192	Geraldine Yeoh, Arjunan & Assoc.	2	3	5
193	Gerard Samuel & Assoc.	2	1	3
194	Gh Tee & Co	1	4	5
195	Gideon Tan Razali Zaini	3	11	14
196	Gm Tan & Company	1	-	1
197	Go Tiong Siew & Associates	-	1	1
198	Godfrey D'Cruz & Co	-	2	2
199	Gomez & Assoc.	-	1	1
200	Gregory Yusran & Assoc.	1	3	4
201	Guna & Associates	-	1	1
202	Gunalan & Partners	-	1	1
203	Guwen Law Office	-	1	1
204	H K Ng & Associates	-	1	1
205	Hadmin Zahar & Rohaine Shariffudin	1	1	2
206	Hafidz & Co.	-	1	1
207	Hafiz Norkhan & Co	1	2	3
208	Hairil Sham & Co.	-	1	1
209	Haizan Choo & Co.	3	-	3
210	Hajjah Dina Nordin & Assoc.	1	-	1
211	Hakem Arabi & Associates	-	1	1
212	Han & Associates	-	1	1
213	Haniff Khatri	1	1	2
214	Hannah Yew Wong & Partners	2	-	2
215	Hardial Dhaliwal & Co.	-	1	1
216	Hargopal Singh & Co.	1	1	2
217	Harjit & Co.	-	1	1
218	Harniza & Co.	-	2	2
219	Hasib Mansor & Co.	1	1	2
220	Hassanudin & Pritam	-	1	1
221	Hazman Tan	-	1	1
222	Hee Thye Ps Yap & Assoc.	-	1	1

NO.	LIST OF LEGAL FIRM IN PETALING JAYA	FEMALE	MALE	TOTAL
223	Helen & Co.	2	-	2
224	Hew, Lee & Co.	-	3	3
225	Hilary Tan & Co.	-	1	1
226	Hi Teh & Associates	1	1	2
227	Ho Loke & Koh	-	1	1
228	Ho Partnership	-	2	2
229	Ho-Noecker & Pragasam	2	1	3
230	Hock & Associates	-	4	4
231	Hoe & Moira	1	3	4
232	How, Ong & Associates	-	3	3
233	Hs Lim & Co	1	1	2
234	Huei & Co.	-	2	2
235	Huey, Chan & Partners	-	1	1
236	Husin Selva & Partners	-	1	1
237	Hussein Akhtar Sathiswaranji & Co.	-	2	2
238	Ibrahim & Fuaadah	-	1	1
239	Ibrahim & Kim	-	2	2
240	Ibrahim Taib & Associates	2	1	3
241	Illy-Yusof & Co.	1	-	1
242	Indra Gandhi & Co.	1	2	3
243	Isa Aziz Ibrahim	-	1	1
244	Ismail & Yim	2	1	3
245	Ismail Sabri Wee & Wong	-	1	1
246	Ivan & Ang	-	2	2
247	Izad Kazran Partnership	-	1	1
248	Izzah Azman & Co.	1	-	1
249	J C Fernandez & Co.	-	2	2
250	J R Ravendren & Associates	2	1	3
251	J S Pillay & Mohd Haaziq	1	1	2
252	J.M Lee & Co	-	1	1
253	Jack & Siaw	-	2	2
254	Jacqueline Lee & Co.	3	-	3
255	Jagesh And Linda Law Chambers	1	1	2
256	Jahaberdeen & Co.	1	2	3
257	James C Y Loh & Co.	1	-	1
258	Jananee Gopal & Associates	1	-	1
259	Jasmin & Co.	1	-	1
260	Jason Teoh & Partners	-	1	1
261	Jasswant & Kamarudin	-	1	1
262	Jayadeep Hari & Jamil	-	2	2
263	Jayamurugan Vadivelu & Partners	1	1	2
264	Jayasuria & Partners	-	1	1
265	Jcw Low & Assoc.	-	2	2
266	Jeffery Wong, Noorul, Ho & Lim	2	6	8
267	Jeffrey John	-	1	1

NO.	LIST OF LEGAL FIRM IN PETALING JAYA	FEMALE	MALE	TOTAL
268	Jennifer Thomas & Co	1	-	1
269	Jenny & Associates	1	1	2
270	Jeyaseelen & Co.	-	1	1
271	Jk Lim	-	2	2
272	Joel & Co.	-	4	4
273	Johan Arafat Hamzah & Mona	1	3	4
274	Joseph Chambers	-	2	2
275	Joseph George Associates	-	1	1
276	Josephine Chua	1	-	1
277	Josephine, L K Chow & Co.	2	8	10
278	Joshua Sambanthan & Assoc.	-	1	1
279	Julius Leonie Chai	-	2	2
280	Justin Morais & Co.	-	1	1
281	Justin Wee	1	1	2
282	K C Chai & Co.	-	2	2
283	K F Low & Co	-	4	4
284	K H Chong, Sim & Co.	-	3	3
285	K H Koh Azhar & Koh	1	-	1
286	K H Loo & Co.	-	1	1
287	K K Lai & Co.	1	-	1
288	K K Lim	-	1	1
289	K M Yee, Hasnah & Associates	1	1	2
290	K S Lam & Co.	-	1	1
291	K S Lim & Ong	1	4	5
292	K. Sinniah & Co.	-	1	1
293	K. Sugu & Associates	1	1	2
294	K.A. Ramu Vasanthi & Associates	1	1	2
295	K.H. Ee & Partners	-	1	1
296	K.H. Low & Raymond Tan	-	1	1
297	K.K. Ng, Lee & Co.	-	2	2
298	K.K. Tan & Co	-	1	1
299	K.Kulasekar & Associate	-	2	2
300	K.S. Satkuna & Co.	-	1	1
301	K.Y. Sim & Co.	1	6	7
302	Kailesh Aru & Co.	1	2	3
303	Kaiser & Co.	1	1	2
304	Kalai & Partners	1	2	3
305	Kamarul Abdul Rahman & Co.	-	1	1
306	Kamaruzaman	1	-	1
307	Kamil Hashim Raj & Lim	2	6	8
308	Kandiah Partnership	3	3	6
309	Kannan & Co	-	1	1
310	Karamjit & Jaq	-	1	1
311	Karen Chow & Loh	1	-	1
312	Kelvin Kong Wen Wai	-	1	1

NO.	LIST OF LEGAL FIRM IN PETALING JAYA	FEMALE	MALE	TOTAL
313	Kenneth William & Associates	-	2	2
314	Kenny Lee & Associates	2	2	4
315	Kh Lim & Co.	1	-	1
316	Khabir Dhillon	-	1	1
317	Khairin-Nisa & Co.	3	7	10
318	Khairizan Teo & Nuriati	1	1	2
319	Khairul A. & Co.	-	1	1
320	Khairul Azman & Partners	2	2	4
321	Khairul, Suhaila & Hazlina	6	1	7
322	Khor & Hui Lee	1	-	1
323	Kim & Devi	2	-	2
324	Kin Jong & Co.	-	1	1
325	Kingsley, Atika & Co.	1	1	2
326	Kiranjit Randhawa & Co.	1	1	2
327	Kishwar Ayaz & Co	1	-	1
328	Kiswaty Abdullah & Partners	1	-	1
329	Kit & Co.	-	2	2
330	Km Tan, Gan & Co.	1	1	2
331	Ko & Partners	-	2	2
332	Koh & Leong	-	2	2
333	Koh Gan Lian & Teoh	-	2	2
334	Koh Sheela & Associates	-	1	1
335	Kok Jian Bin & Associates	-	1	1
336	Kow, Lau & Ezra	-	1	1
337	Kp Lim & Partners	-	1	1
338	Kp Lu & Tan	-	2	2
339	Ks Lau & Associates	1	1	2
340	Kuan & Haq	1	1	2
341	Kuan & Partners	-	2	2
342	Kuek, Ong & Associates	2	7	9
343	Kumar Chambers	1	3	4
344	Kushala Mano & Associates	1	-	1
345	Ky, Lim & Churme	-	3	3
346	L H Yeo & Co.	1	2	3
347	L L Kee & Co	1	-	1
348	L Y Leong & Partners	1	2	3
349	L.Y. Chee & Associates	1	-	1
350	Lachman & Partners	1	1	2
351	Lachman Kumar	-	1	1
352	Lah & Co.	-	1	1
353	Lai & Associates	1	3	4
354	Lai Yoong & Rita	2	-	2
355	Lam Wai Tze & Co.	-	1	1
356	Latha Retinam & Associates	2	-	2
357	Lathika & Assoc.	1	-	1

NO.	LIST OF LEGAL FIRM IN PETALING JAYA	FEMALE	MALE	TOTAL
358	Law Chambers Of Y Tan	1	1	2
359	Law Practice Of Rafique	1	3	4
360	Lawrence Pereira & Partners	1	3	4
361	Lazaroo & Associates	1	-	1
362	Lc Han & Associates	-	1	1
363	Lee & Lim	1	2	3
364	Lee & Partners	1	4	5
365	Lee & Yc Tan	1	4	5
366	Lee Lam & Tan	3	6	9
367	Lee Min Choon & Co.	1	-	1
368	Lee Ong & Partners	1	4	5
369	Lee Partnership	1	1	2
370	Lee Soon Cheong & Co.	-	1	1
371	Lee Tan & Associates	-	1	1
372	Lee Wong & Co.	-	1	1
373	Lee Woo & Co.	2	-	2
374	Leela A. Sanghrajka & Associates	1	1	2
375	Leong & Co.	-	1	1
376	Leong & Partners	-	1	1
377	Leong Partnership	-	2	2
378	Libb-Wei & Chong	-	1	1
379	Lim & Chua	-	1	1
380	Lim & Partners	-	1	1
381	Lim Cheng Chye	-	1	1
382	Lim Han Boon & Co.	1	3	4
383	Lim Lee Hwa & Co.	-	1	1
384	Lim Soh & Goonting	-	4	4
385	Lim Sui Ling & Partners	2	-	2
386	Lim Yeoh & Partners	-	2	2
387	Lin & Co.	-	2	2
388	Linda L C Goh	1	-	1
389	Ling & Theng Book	-	1	1
390	Ling Chuan & Associates	-	1	1
391	Liow & Co.	1	2	3
392	Lit & Co.	-	1	1
393	Liu & Partners	-	1	1
394	Liza Chan & Co.	2	3	5
395	Lope Maizura	4	-	4
396	Low & Partners	3	9	12
397	Low Vignesh & Co.	1	2	3
398	Lp Lim	1	-	1
399	Lua & Mansor	1	2	3
400	Ly Ooi & Co.	-	2	2
401	Lye Poh Kham & Assoc.	1	1	2
402	M P Chong & Co	1	-	1

NO.	LIST OF LEGAL FIRM IN PETALING JAYA	FEMALE	MALE	TOTAL
403	M Y Lee & Assoc.	2	-	2
404	M. Alaudin & Co.	-	1	1
405	M. Ananth, Suzieta & Co.	1	2	3
406	M. Hema Nandhini & Associates	1	-	1
407	M. Indrani Lee & Co.	1	-	1
408	M. Soosai Raj	-	1	1
409	M. Sujata & Associates	1	1	2
410	Mageswary And Co.	1	-	1
411	Mah Weng Kwai & Associates	10	18	28
412	Mah-Kamariyah & Philip Koh	4	16	20
413	Mahindarjit & Co	-	1	1
414	Malligah Suppiah & Associates	1	-	1
415	Mallika & Lim	1	1	2
416	Manikam Avadiar & Co.	1	3	4
417	Manjit Lavinder & Co.	2	1	3
418	Manjit Singh Sachdev Mohammad Radzi & Pts	-	4	4
419	Manjit Singh Sachdev Mohammad Radzi & Pts	1	2	3
420	Manjit Singh Sachdev Mohammad Radzi & Pts	-	-	-
421	Manokaran Veraya	-	1	1
422	Maria V. Pereira & Assoc.	1	-	1
423	Masniyati Harun Chambers	1	-	1
424	May Chew & Associates	2	-	2
425	Mazlifah & Partners	2	2	4
426	Mazwin Najib Izar & Partners	1	-	1
427	Melanie	1	-	1
428	Meng & Associates	1	1	2
429	Michael Chen & Co.	2	8	10
430	Micheal Lim & Wong	-	2	2
431	Mimirahayu Haniff Heng & Partners	1	2	3
432	MI Chang & Co.	1	-	1
433	Mohamed Abdullah & Co.	-	5	5
434	Mohan & Co	-	1	1
435	Mohana & Co.	1	1	2
436	Mohd Amin & Chin	2	2	4
437	Mohd Faizol Rahimi & Partners	-	1	1
438	Mohd Hafiz & Partners	1	1	2
439	Mohd Hezri & Co	-	1	1
440	Mohd Kamil & Co	-	1	1
441	Mohd Razak & Associates	2	1	3
442	Mohd Yazid & Co.	-	1	1
443	Mohd Yusof Zainal Abiden	-	1	1
444	Mohd Zubir Embong & Associates	-	1	1
445	Mokhtar & Co.	-	1	1
446	Mumtaz Md Naww & Co.	1	-	1
447	Murali Sangaran	-	1	1

NO.	LIST OF LEGAL FIRM IN PETALING JAYA	FEMALE	MALE	TOTAL
448	Muru & Partners	-	1	1
449	Mustafa Ling & Co.	5	1	6
450	My Lim & Co.	1	-	1
451	N D Gong	-	1	1
452	N D Hamid & Associates	-	-	-
453	N K Tan & Rahim	2	4	6
454	N M Tiong & Co.	1	-	1
455	N S Goh & Assoc.	-	2	2
456	N S Leong & S T Low	2	1	3
457	Nadesan & Associates	1	-	1
458	Najah Ariffin & Co.	1	-	1
459	Naman	-	1	1
460	Nanthakumar & Co	1	1	2
461	Nashir Johal & Co.	1	1	2
462	Nayagam & Partners	-	1	1
463	Ng Aik Guan & Co.	-	1	1
464	Ng Say Wooi & Partners	-	1	1
465	Ngae Shan Kalai & Co.	-	1	1
466	Noraizah Bahari & Associates	1	1	2
467	Norhafiza & Yap	2	1	3
468	Norlella & Co.	1	-	1
469	Norma Goh & Co	1	1	2
470	Nur Ashikin Alex & Rakan Rakan	-	2	2
471	Nur Mokhtar & Co.	1	-	1
472	Nurul Aini & Co	2	-	2
473	Nurul, Subarna & Associates	2	-	2
474	Oh Seng Dee & Co.	1	-	1
475	Ong & Kok	1	2	3
476	Ong & Partners	2	7	9
477	Ong & Yim Associates	-	2	2
478	Ong Ch & Associates	-	1	1
479	Ong Teong Ling & Co.	-	1	1
480	Ong, Chong & Tan	-	3	3
481	Ooi Sam Heng & Associates	-	-	-
482	P G Tan & Co.	1	-	1
483	P Kuppusamy & Co.	2	2	4
484	P N Wong Tan & Partners	1	1	2
485	P.E. Lim	1	-	1
486	P.T. Siew & Associates	-	1	1
487	Pahamin & Pahamin	1	1	2
488	Paizah & Nazira	1	-	1
489	Palany, Fairus & Adib Chambers	2	3	5
490	Paul & Associates	-	1	1
491	Peter Yip & Yong	1	1	2
492	Peters Chambers	2	5	7

NO.	LIST OF LEGAL FIRM IN PETALING JAYA	FEMALE	MALE	TOTAL
493	Philip Chai & Co.	-	1	1
494	Philip Teoh & Co.	-	1	1
495	Ping & Co.	2	-	2
496	Por & Partners	-	1	1
497	Preakas & Partners	-	3	3
498	Prema, Bala, Habeeb Rahman & Associates	-	1	1
499	Putra Gill	1	1	2
500	Putra Ray & Partners	1	2	3
501	R Kengadharan & Co.	-	2	2
502	R.Y. Nanthan & Partners	1	2	3
503	Radzi & Abdullah	1	1	2
504	Rahim & Tan	1	-	1
505	Raimy Fuaad Aqis	-	1	1
506	Raja Badrol, Ramli & Azizi	-	1	1
507	Raja Badrol, Ramli & Azizi	-	2	2
508	Raja Raman & Associates	-	1	1
509	Rajagopal & Co.	-	1	1
510	Rajendram Associates	1	1	2
511	Rajpal, Firah & Vishnu	-	1	1
512	Ram Reza & Muhammad	1	2	3
513	Ram Yogan Sivam	1	1	2
514	Ramakrishnan & Associates	1	2	3
515	Ramli Yusuff & Co.	1	4	5
516	Ranjit, Thomas & Kula	2	2	4
517	Rashid Tasin K L Tan & Low	1	1	2
518	Ravi Lalitha, Radehayati & Associates	1	-	1
519	Ravi Moorthi, Noriza, Mala & Partners	2	4	6
520	Ravi Rajan & Associates	-	1	1
521	Ravindra & Assoc.	-	1	1
522	Ravindra Kumar & Co	-	1	1
523	Remi & Diana Dawson	2	-	2
524	Ren & Associates	1	-	1
525	Richard Talalla & Harun	1	3	4
526	Richard Voon & Associates	-	1	1
527	Ridzal & Co.	-	1	1
528	Ringo Low & Assoc.	2	5	7
529	Robert Chung & Co.	1	2	3
530	Rohaya Tajudin & Co.	-	-	-
531	Rolhizam, R. Vidya, Praba & Partners	-	2	2
532	Rosehan & Co.	-	-	-
533	Roshan	-	1	1
534	Roy & Co.	1	3	4
535	Rozaini & Co.	1	-	1
536	Rozlan Khuen	4	3	7
537	Rufin & Co.	1	-	1

NO.	LIST OF LEGAL FIRM IN PETALING JAYA	FEMALE	MALE	TOTAL
538	Rusmah Arunan & Assoc.	2	3	5
539	S B Teh & Ho	1	5	6
540	S H Chan	-	1	1
541	S K Wan & Partners	-	2	2
542	S Param & G Thila	-	1	1
543	S T Foo & Co.	-	1	1
544	S T Ling & Co.	1	1	2
545	S. Murthi & Associates	-	3	3
546	S. Nadarajah & Co	-	1	1
547	S. Satheesan & Co.	1	-	1
548	S. Thilaga	2	-	2
549	S.K. Lim & Assoc.	1	-	1
550	S.L. Leong, Kartina & Partners	2	3	5
551	S.P. Koh & Associates	-	1	1
552	S.S. Tieh	-	1	1
553	Sabastian & Co.	1	-	1
554	Saleha Tahir & Partners	1	1	2
555	Salman, Apandi, Mizi & Azmi	2	1	3
556	Samsuddin Lynn & Associates	-	-	-
557	Sandosh Anandan	2	3	5
558	Sandu And Associates	-	1	1
559	Sangeet & Co.	-	1	1
560	Santhi Mohan & Associates	1	-	1
561	Saprudin, Idris & Co.	1	1	2
562	Saran Singh & Co.	-	1	1
563	Saranjit Singh	1	3	4
564	Sault Scott & Co.	1	-	1
565	Savi Ganesan & Co.	2	-	2
566	Sb Chua & Associates	-	1	1
567	Sc Tan & Loo	1	4	5
568	Sebastian Cha & Co.	1	1	2
569	See Kwong Yan	-	1	1
570	Serena Marsh & Assoc.	1	1	2
571	Sh Tan, Yong & Co.	-	2	2
572	Sha Lai Guan & Associates	-	1	1
573	Shahdan Wong Law & Assoc.	1	2	3
574	Shahfina Fernando & Co.	1	1	2
575	Shaik Azrin & Co.	-	2	2
576	Shamsuddin & Co.	1	2	3
577	Shan & Su	2	6	8
578	Shanti Jeyapalan, Zeti Zulfah & Partners	1	-	1
579	Sharan Surendren & Assoc.	1	1	2
580	Sharifah Nurjehan & Co.	1	-	1
581	Sharmila Christina & Co.	1	-	1
582	Sharnton & Tan	-	2	2

NO.	LIST OF LEGAL FIRM IN PETALING JAYA	FEMALE	MALE	TOTAL
583	Sharon & Yong	1	1	2
584	Sheah Tan & Rahman	3	3	6
585	Sherri Azwina & Co.	1	-	1
586	Shiva & Co.	-	1	1
587	Shui Tai	2	11	13
588	Shui Tai	-	5	5
589	Siddiq Azani & Co.	-	2	2
590	Siew Lee & Co.	2	1	3
591	Simon Hue & Assoc.	3	2	5
592	Simren Lee Oon	2	2	4
593	Sin & Assoc.	-	1	1
594	Siong & Rita	-	3	3
595	Siva Thurai Mariany & Co.	-	3	3
596	Sivananthan	2	5	7
597	Sivaraj Retinasekharan	-	1	1
598	Sk Yeoh & Partners	1	5	6
599	Sodhi Chambers	-	1	1
600	Sonni Pillai & Zarina Din	1	-	1
601	Soo Thien Ming & Nashrah	5	7	12
602	Soon Gan Dion & Partners	1	3	4
603	Soon Lee & Co.	-	1	1
604	Soraya Jabid, Deborah & Co.	1	-	1
605	Sr Yap & Partners	1	-	1
606	Sree Harry & Co.	-	2	2
607	Sreekant Pillai	-	1	1
608	Sri Dev And Naila	1	1	2
609	Srileena & Sui	1	-	1
610	Srimurugan & Co	-	1	1
611	St Lim & Co.	-	1	1
612	St Wong Chambers	1	1	2
613	St Shamini Ameet	1	-	1
614	Stanley Augustin & Co.	-	1	1
615	Stanley Chang & Partners	2	3	5
616	Steven Tai, Wong & Partners	4	7	11
617	Suayri Ayyapan & Co	1	-	1
618	Sugu K. & Partners	-	2	2
619	Suhaimi Yahya & Co	1	-	1
620	Sui, Sumathi And Associates	2	-	2
621	Sukanthan Mizuraini	-	1	1
622	Sukhbeer & Associates	1	1	2
623	Sulaiman	-	1	1
624	Sumita K & Associates	1	-	1
625	Sumitra Devi & Partners	2	-	2
626	Suraj Singh & Co.	1	3	4
627	Surend Mokhzani & Partners	1	2	3

NO.	LIST OF LEGAL FIRM IN PETALING JAYA	FEMALE	MALE	TOTAL
628	Swan & Partners	-	6	6
629	Syamsir Nasrul Khalil & Shahidan	-	2	2
630	Syarikat Radhakrishnan	-	3	3
631	Syed Dzahir, Zahirah & Co.	1	-	1
632	T H Moi & Assoc.	-	2	2
633	T J Chin & Co.	2	5	7
634	T K Wong Tan & Assoc.	-	3	3
635	T S Liew Nurzila & Co.	1	2	3
636	T. Ananthasivam	-	1	1
637	T. Lall And Associates	-	1	1
638	T. Siva & Co.	-	1	1
639	T.H. Foo & Assoc.	-	1	1
640	T.L. Chen & Co.	-	3	3
641	Tan & D H Chan	-	2	2
642	Tan & Loke	1	2	3
643	Tan Ai Li & Associates	1	-	1
644	Tan Chong Lii & Co.	-	3	3
645	Tan Goh & Associates	1	5	6
646	Tan Hee Soon, Wong & Partners	-	1	1
647	Tan Hock Chuan & Co.	2	4	6
648	Tan Kim Siong & Teh Hong Jet	1	1	2
649	Tan Kim Soon & Co	-	1	1
650	Tan Norizan & Assoc.	7	13	20
651	Tang & Lee	-	1	1
652	Tang & Ling	-	2	2
653	Tawfeek Badjenid & Partners	2	8	10
654	Tay & Helen Wong	2	4	6
655	Tay Chai Huat & Co.	1	1	2
656	Tay Ibrahim & Partners	-	1	1
657	Tay Puay Chuan & Co.	-	2	2
658	Tay, Tee & Nasir	2	5	7
659	Tea Kelvin Kang & Co.	2	2	4
660	Tee & Co.	-	1	1
661	Tee & Teoh	4	3	7
662	Tee Bee Kim & Partners	3	6	9
663	Tee Boon Cheong & Co.	-	1	1
664	Tee Poh Choo & Assoc.	1	-	1
665	Tee, Liew & Co.	-	6	6
666	Teh & Associates	1	1	2
667	Teh Kim Teh Salina & Co.	2	7	9
668	Tf Yow	-	1	1
669	Thana Krishnen & Co.	1	-	1
670	Thang & Thay	1	1	2
671	Tharmy & Co.	1	-	1
672	The Chambers Of Cheong	-	1	1

NO.	LIST OF LEGAL FIRM IN PETALING JAYA	FEMALE	MALE	TOTAL
673	The Chambers Of K. Jai	-	1	1
674	The Chambers Of Kk Tan	-	2	2
675	The Chambers Of Lim Yeeu Ren	2	1	3
676	The Chambers Of P. Rajendran	-	1	1
677	The Chambers Of Veencent T S Wee	-	1	1
678	The Chambers Of Yii	1	-	1
679	The Law Chambers Of C.S. Hoe	-	1	1
680	The Law Chambers Of Hedzril	-	2	2
681	The Law Office Of Maran Ram	-	1	1
682	The Law Office Of Ng	-	1	1
683	The Law Office Of Patrick Samuel	-	1	1
684	The Law Practice Of Ho	2	-	2
685	Thillainathan & Kf Wong	1	2	3
686	Thinagaran & Associates	-	1	1
687	Thiyages Pauline Ng & Co.	1	3	4
688	Thomas Bala & Assoc.	-	2	2
689	Thomas Ong Leong & Assoc.	1	3	4
690	Thomas Rodney	-	1	1
691	Thomas Wong & Co.	-	1	1
692	Thomazios, Tanes, Khoo& Paulraj	1	3	4
693	Thong Seng Kong & Associates	-	3	3
694	Thong Weng Hon & Partners	1	2	3
695	Ting Asiah & Co.	-	5	5
696	Tj Goh & Co.	-	2	2
697	Tunku Munawwir & Solomon	-	3	3
698	Twegar Prasad & Assoc.	-	1	1
699	U Devi & Co	1	-	1
700	V Manickam & Partners	-	1	1
701	V P Nathan & Partners	4	12	16
702	V. Ravindran	-	1	1
703	Varghese & Co.	1	-	1
704	Varun & Goh	1	1	2
705	Vazeer Akbar Majid & Co.	2	3	5
706	Vijayan & Co.	-	1	1
707	Voo & Partners	-	2	2
708	W Y Lee & Associates	-	1	1
709	W.T. Lim & Co.	1	-	1
710	Wan Chin & Co.	2	3	5
711	Wan Shahrizal, Hari & Co.	-	2	2
712	Wan Shahrizal, Hari & Co.	1	1	2
713	Wang Loh & Co.	-	2	2
714	Wendy & Partners	1	1	2
715	Weng & Co.	-	1	1
716	William Leong & Co.	2	5	7
717	William Liow & Co.	-	3	3

NO.	LIST OF LEGAL FIRM IN PETALING JAYA	FEMALE	MALE	TOTAL
718	Wilson Leong & Co.	2	6	8
719	Wilson Wong & Tan	1	3	4
720	Wn Lim & Co	-	1	1
721	Wong Choo & Partners	1	3	4
722	Wong Hok Chong & Co.	-	1	1
723	Wong Teh & Sharzila	1	2	3
724	Wong Yoke Eng & Assoc.	-	1	1
725	Woon Wee Yuen & Partners	1	2	3
726	Wwei & Han	-	1	1
727	Wy Lai & Associates	-	1	1
728	Y L Chong & Associates	-	2	2
729	Y L Tho Ng & Partners	1	1	2
730	Y.H. Wong & Associates	-	1	1
731	Yacob & Rakan-Rakan	2	-	2
732	Yap Siew Yee & Co.	1	2	3
733	Yau Lap Ho & Nicole Yong	-	1	1
734	Yee Teck Fah & Co.	1	1	2
735	Yeoh & Khong	1	-	1
736	Yeoh Mazlina & Partners	1	1	2
737	Yeoh Mazlina & Partners	2	1	3
738	Yew & Partners	-	2	2
739	Yim Yeoh & Assoc.	1	-	1
740	Yk Chong & Co.	-	1	1
741	Yohendra Nadarajan	1	2	3
742	Yong & Rakan Rakan	1	-	1
743	Yong Chen Lim & Saridah	1	-	1
744	Yong Yung Choy	-	1	1
745	Yp Wong & Co.	1	-	1
746	Yusuf Khan & Fong	1	3	4
747	Yvette L Y Mah	1	-	1
748	Yy Loo	1	-	1
749	Zaha & Bili	-	1	1
750	Zahir Jeya & Zainal	3	6	9
751	Zahir Razak & Co.	2	3	5
752	Zain Johnson & Associates	1	1	2
753	Zainal Narudin & Co.	-	1	1
754	Zairul Zain & Syed	2	5	7
755	Zarif Othman & Associates	-	1	1
756	Zawiyah & Partners	3	-	3
757	Zubeda & Amarjeet	1	1	2
758	Zulkifli Yong Azmi & Co	1	2	3
759	Zurina	3	1	4
	Total	617	1225	1842

Source: Malaysian Legal (lawyers) Solicitors & Advocates Directory 2019